



## ABI as simple as ABC?

Lessons from a programme to expand social workers' awareness of acquired brain injury (ABI).

Andy Mantell, Mark Holloway and Linda Jooste



Acknowledgement:
Prof Grahame Simpson, Chair
International Network of Social Workers in
Acquired Brain Injury (NSWABI)

### Introduction

Workshop

Student feedback Practitioner feedback

Key lessons

What now?

What next?

## What is an Acquired Brain Injury?

#### Definition

A unique and hidden disability

- \* Head injury "Any trauma to the head other than superficial injuries to the face" (NICE 2017:online)
- \* ABI -"Damage to the brain which occurs after birth" (Australian Institute of Health and Welfare, 2007, p. 1).
- \* **TBI** "An alteration in brain function, or other evidence of brain pathology, caused by an external force" (Menon, Schwab, Wright, & Maas, 2010, p. 1638).

"If you have met one person with a brain injury, then you have met one person with a brain injury."

# Hidden disability, but significant impact

- Reduced employment
- Volatile and reduced relationships
- Increased mental health problems
- \* Increased drug misuse
- Increased Homelessness
- Increased imprisonment
- \* Increased suicide

\* Head injuries cause disabled families not just individuals

(The spouse of a man with a TBI)

# Hidden disability, but high prevalence

- \* Head injury is the commonest cause of death and disability in people aged 1–40 years in the UK (NICE 2017).
- \* In UK, approx. 275 per 100 000 of the population sustain a TBI every year (Langfield 2009).
- \* In Europe 262 per 100,000 people hospitalised each year with TBI (Peeters et al., 201

# Hidden disability or unobserved disability?

- \* Executive impairment and insight issues considered most significant by family (Holloway 2017) but SW's not trained on this and SW's the lowest rated professionals by family members
- \* Intact intellectual awareness a confounding factor for assessment, but can compensatory strategies be internalised and generalised? If not then words are not deeds (Clark-Wilson et al 2014)

## Purpose of this iterative project

#### **Aims**

- \* To identify the breadth of the dissemination of the guidance booklet and its impact.
- \* To identify the strengths and weaknesses of the training course.

#### **Objective**

\* To help raise awareness of ABI amongst social workers.

#### Method

 Process evaluation – pilot programme, evaluation of refined version.

## The half day training course - content

- 1. Introduction to ABI; nature, causes and measurement.
- \* The affects of ABI:
  - Physical and sensory
  - \* Communication
  - \* Communication
  - Cognitive and executive
- \* Multi morbidity
- \* Impact on:
  - The individual -grief
  - The family grief changing relationships
- Implications for social work practice

- 2. Introduction to using the Brain Injury Needs Indicator (assessment tool for identifying level of need and level of support required)
- \* 3. Legal perspectives (Mental Capacity).
- \* 4. Case study and discussion (Q and A).

# Pilot with final year B.Sc. mental health nursing students

#### Of the 26 that rated the training;

- \* 19 very good
- \* 6 good
- \* 1 satisfactory
- \* o poor

#### **Positive comments:**

- Improved understanding of ABI
- Implications for the person with ABI and their family

#### **Constructive feedback**

- Too much information
- \* More videos

## Feedback from half day course with Practitioners

- \* 70.59% respondents rated course "very good"
- \* 29.41% rated "good" (100%)
- \* "Very informative, gained a lot of knowledge, especially impact on families"
- \* "Excellent training set at good level for social workers"
- \* "The day could have been longer to give more time for processing and discussing learning"

### Results & Lessons learnt

- \* The guidance was sent to 19000 BASW members and 1000 copies were distributed through BISWG.
- From feedback a second version was developed.

- \* Feedback
- \* 1. State the problems of ABI first
- Preferred co-construction of knowledge through problem solving case studies
- Pitched at right level for audience?

### What now?

- \* Following on from the first workshop:
- \* Webinar for BASW
- Article for Community Care online
- Community Care Live 16/10
- \* The second edition of the practice guidance
- \* Chapter in upcoming social Work Care Act book (Holloway 2019)

### Conclusion - Ignorance is not an option

Care Act 2014 Statutory
Guidance

**HCPC** 

- 6.3 A face-to-face assessment between the person and an assessor...who must always be appropriately trained and have the right skills and knowledge.
- \* 6.28 Local authorities must ensure that assessors have the skills, knowledge and competence to carry out the assessment in question.
- \* 6.43 ...the Brain Injury Rehabilitation Trust has produced the Brain Injury Needs Indicator (BINI), which is a tool that can be used as part of the assessment to help identify deficits of people with a suspected or diagnosed acquired brain injury.

Registered social workers must:

Know the limits of their practice and when to seek advice or refer to another professional

This echoes MCA Code of Practice and NICE supporting decision making guidelines. But do we do it? (George 2018)

## Conclusion -The key recommendations for ABI practice

- ✓ Be critically curious
- ✓ Expertise is required
- ✓ Intent and words
- ✓ Cognitive care
- √ The agile practitioner
- ✓ Remember basic social work skills Listen and build relationships

### What next?

\* "Something I don't remember has done something I can't see and made me someone I don't know"

(Mel Ashwin, who suffered a traumatic brain injury)

Do you have any suggestions on how we can better inform social workers?

## Thank you for listening!

#### Contact:

\* A.Mantell@gre.ac.uk

## Further sources of support and information

- Headway, the national brain injury charity (leaflets, books)
- Child Brain Injury Trust
- Other charities, Encephalitis, Meningitis, Brain and Spine etc.
- British Association of Brain Injury Case Managers (training provided)
- Brain Injury Social Work Group (You can join! Cheap)
- \* INSWABI (International group, free to join)
- \* IBIA (research)

### References

- \* Bennett, J (2010) Assessing Mental Capacity. Social Care and Neurodisability 1 (3) 44-48.
- \* Burt, J (2018) In Focus: A hidden Incapacity. Professional Social Work, Oct, 2018.
- \* Clark-Wilson, J., Giles, G. M. & Baxter, D. M. 2014. Revisiting the neurofunctional approach: Conceptualizing the core components for the rehabilitation of everyday living skills. Brain Injury, 28, 1646-1656.
- \* Flynn, M. 2016. The death of 'Tom' A Serious Case Review. Somerset Safeguarding Adults Board.
- \* George, M. S. & Gilbert, S. 2018. Mental Capacity Act (2005) assessments: why everyone needs to know about the frontal lobe paradox. *The Neuropsychologist*, 59 66.
- \* Holloway, M. 2017. Acquired brain injury: the lived experience of family members. DSW, University of Sussex.
- \* Holloway (2019) Chapter 10: Hidden in plain sight: Social work, acquired brain injury and missed opportunities for change in The Care Act 2014. Sage. Ed's Suzy Braye and Michael Preston Shoot
- \* Wellbeing in Practice
- \* Jenkins J. and Birkett-Swan L. Brain function, injury and disease: an introduction. Social Care and Neurodisability 1 (1) 4-13
- \* Langfield I. (2009) Commissioning Policy Neurorehabilitation. Available from <a href="http://wales.gov.uk/docs/dhss/meetings/090717neurorehabcompolen.pdf">http://wales.gov.uk/docs/dhss/meetings/090717neurorehabcompolen.pdf</a> [28 September 2009]
- \* NICE (2017) Head injury assessment and early management. Available from
- \* <a href="https://www.nice.org.uk/guidance/cg176/chapter/introduction">https://www.nice.org.uk/guidance/cg176/chapter/introduction</a> (accessed 25/10/18).
- \* Norman, A., Moore, S., Wotus, R., Holloway, M. & Dean, J. 2018. Supported Decision Making: Brain injury case managers' experience of mental capacity and the mental capacity act. Plymouth: Plymouth University.
- \* Oddy M., Frances Moir J., Fortescue D., Chadwick S. (2012) The prevalence of traumatic brain injury in the homeless community in a UK city. Brain Injury 26, 1058-1064
- \* Owen, G. S., Freyenhagen, F., Martin, W. & David, A. S. 2017. Clinical assessment of decision-making capacity in acquired brain injury with personality change. *Neuropsychological rehabilitation*, 27, 133-148.
- \* World Health Organization. (1996) The global burden of disease: A comprehensive assessment of mortality and disability from diseases, injuries and risk factors in 1990 and projected to 2020. In: C.J.L Murray & A.D Lopez (Eds) (1996) *Global burden of disease and injury series*. Harvard University Press, Boston.